

Dr. Ellen M. Granberg, President, George Washington University

1918 F Street, NW Washington, DC 20052

Dear Dr. Granberg,

We, the Housestaff of the GW Hospital, write to you with a unified voice, driven by our commitment to enhancing patient care and advocating for our professional well-being. Following our historic union election victory in 2023, we embarked on negotiations for our inaugural Collective Bargaining Agreement with a singular objective: to elevate patient care conditions by addressing the working environment for residents and fellows. Thus far, we feel that the management-side approach to negotiations has been purposefully delayed.

We urge your immediate intervention regarding timely responses to our current economic proposals, specifically for equitable compensation. Fair compensation acknowledges our dedication and reinforces financial stability. For example, a housing stipend alleviates the burdens of living costs in Washington, D.C., supporting our professional growth. We are concerned about our ability to meet basic needs for food and shelter with the current salaries. The United States Bureau of Labor Statistics (BLS) reported that in the past year, the consumer price index (CPI) has increased for food at a rate of 6.7%, while shelter has increased 8%. In a survey conducted of all GW residents and fellows last year, we found that 67% of residents are spending 50% or more of their income on rent.

Additionally, we are demanding well-maintained facilities. This need is essential for a safe and efficient work environment, contributing to the quality of care for our patients. The best possible patient care is possible only when residents and fellows are cared for. We advocate for a workplace culture rooted in respect and the provision of necessary supplies for our clinical duties. These priorities are crucial for advancing patient equity and fostering a culture of fairness and respect within our hospital community.

We appreciate your time and consideration on these important issues and look forward to reaching a prompt consensus regarding them.

In Solidarity,

-Housestaff of George Washington University Hospital

First Name	Last Name	Speciality
Theophilus	Abah	Anesthesiology

Nada	Aboudahab	Neuroradiology
Tebianne	Abubaker	Internal Medicine
Osereme	Abulu	OBGYN
Cyrus	Adams-Mardi	Internal Medicine
Nagasai	Adusumilli	Dermatology
Meher	Alam	Pulm/Crit Care
Elsa	Alaswad	Neurology
Alessandro	Albano	Anesthesiology
Senayt	Alemu	Internal Medicine
Khalid	Alhreish	Anesthesiology
Maher	Ali	Pathology
Ahmed	Aljaberi	Internal Medicine
Carla	Ayala Soriano	Pathology
Christopher	Badger	ENT
Andrew	Baez Rivera	Internal Medicine
Mrudula	Bandaru	Internal Medicine
Prudhvi	Bandi	Psychiatry
Anne	Barnes	Internal Medicine
Vivek	Batheja	Internal Medicine
Alexander	Beard	Psychiatry
Samuel	Beloin	Diagnostic Radiology
Maikel	Benitez Barzaga	Pathology
Ivan	Berezowski	Internal Medicine
Megan	Berg	Internal Medicine
Simon	Bezirganian	Internal Medicine
Laura	Biver	OBGYN
Ciara	Black	OBGYN
George	Boghdadi	Internal Medicine
Kirsten	Boone	Emergency Medicine
Nicholas	Bowler	Urology
Andrew	Boylan	Internal Medicine
Caroline	Bradford	Emergency Medicine

Amelia	Bryan	Emergency Medicine
Brenden	Cabana	Internal Medicine
Abraham	Campbell	Emergency Medicine
Heidi	Carpenter	OBGYN
Daniel	Carrera	Surgery
Amari	Carter	Psychiatry
Kathryn	Cavallo	Surgery
Luis	Cerna Urrutia	Clinical cardiac electrophysiology
Jeana	Chacho	Internal Medicine
Anna	Chamby	OBGYN
Amogh	Chandupatla	Diagnostic Radiology
Erica	Chemtob	Anesthesiology
Joyce	Chen	Internal Medicine
Nikitha	Cherayil	Internal Medicine
Eric	Chung	Diagnostic Radiology
Karen	Chung	Emergency Medicine
Kevin	Chung	Internal Medicine
Stephanie	Clark	Internal Medicine
Martin	Clark	Psychiatry
Eleanor	Clifford	OBGYN
Kaila	Cohen	Internal Medicine
Miglia	Cornejo	Psychiatry
Sabrina	Coronel	Neurology
Catherine	Culp	Ophthalmology
Abdelrahman	Dabash	Pathology
Shevel	Dacosta	Internal Medicine
Qurratul-Ain	Dar	Orthopaedic Surgery
Avilash	Das	Orthopaedic Surgery
Katia	Dasilva	OBGYN
Andrea	De Leon Tejeda	Internal Medicine
Alexandria	Deangelo	Anesthesiology

Charles	Deboisblanc	Internal Medicine
Cory	Defreitas	Anesthesiology
Seta	Degann	Internal Medicine
John	Del Castillo	Neurology
Benjamin	Delprete	Pulm/Crit Care
Mikayla	Depuydt	Neurology
Jordan	Detrick	Emergency Medicine
Keli	Doe	Orthopaedic Surgery
Zachary	Dunton	Emergency Medicine
Thomas	Ebanja	Anesthesiology
Max	Egers	Internal Medicine
Elizabeth	Evans	Internal Medicine
Hannah	Fairley	Emergency Medicine
Scott	Fassas	Internal Medicine
Jordan	Feltes	Emergency Medicine
Max	Fleisher	Neurosurgery
Faridat	Folarin-Amode	OBGYN
William	Foos	Ophthalmology
Malka	Forman	Orthopaedic Surgery
Jessica	Frank	Surgery
Thomas	Fraychineaud	Orthopaedic Surgery
Lucine	Gabriel	Surgery
Leslie	Gailloud	Emergency Medicine
Alayna	Gallagher	Internal Medicine
Alexandra	Gaudet	Internal Medicine
Carol	Gergis	Internal Medicine
Sean	Gharai	Diagnostic Radiology
Malik	Ghawanmeh	Cardiovascular disease
Sabrina	Gill	Orthopaedic Surgery
Anastazia	Gilman-Hood	Anesthesiology
Casey	Gioia	Orthopaedic Surgery
Hannah	Gissel Fraychineaud	Interventional Radiology

Avery	Glover	Internal Medicine
Briana	Goddard	Urology
Alberto	Gonzalez	Anesthesiology
Robert	Gordon	Internal Medicine
Ashley	Govi	Internal Medicine
Nikhil	Gowda	Interventional Radiology
Hailee	Grannan	Internal Medicine
Alex	Gu	Orthopaedic Surgery
Shreya	Gunda	Internal Medicine
Puneet	Gupta	Anesthesiology
Neha	Gupta	Emergency Medicine
Juanita	Gyamera	Internal Medicine
Alejandro	Haag	Internal Medicine
Sean	Hagaman	Diagnostic Radiology
Spencer	Hansen	Anesthesiology
Brian	Hanyok	Diagnostic Radiology
Timothy	Harmon	Emergency Medicine
Chloe	Harrington	ENT
Siham	Hattab	Pathology
Assad	Hayat	Anesthesiology
Trevor	Hebenstreit	Anesthesiology
Janice	Hejirika	OBGYN
Carlos	Herrera	Internal Medicine
Hannah	Hildebrand	ENT
Gary	Hovsepian	Psychiatry
Hashem	Hraky	Emergency Medicine
Jessica	Huang	Internal Medicine
Ainsley	Hughes	OBGYN
Stevephen	Hung	Pathology
Samir	Husami	Pathology
Arman	Hussain	Emergency Medicine
Aisha	Inuwa	Surgery
Erica	Jalal	Internal Medicine

	Johnson-Brya	
Caitlyn	nt	Emergency Medicine
Johnny	Jung	ENT
Akshar	Kalola	Internal Medicine
Ami	Kapadia	Orthopaedic Surgery
Vaishali	Kapila-Kalra	Neurology
Ahsum	Khan	Anesthesiology
Brock	Knapp	Orthopaedic Surgery
Andrew	Ко	Interventional Radiology
Reema	Kola	Internal Medicine
	Kouomegne	
Ornella	Simo	Internal Medicine
Celia	Kucera	OBGYN
Victoria	Larsen	Emergency Medicine
Jacob	Latreille	Diagnostic Radiology
Ezra	Lee	Cardiovascular disease
Esther	Lee	ENT
Owen	Lee-Park	Emergency Medicine
Danielle	Lefebvre	Internal Medicine
Catherine	Levitt	Emergency Medicine
Abdalnasir	Limay	Diagnostic Radiology
Francisco	Llado	Internal Medicine
Jennifer	Luk	Emergency Medicine
Craig	MacKen	Diagnostic Radiology
Aditya	Maddali	Internal Medicine
Watipa	Makhumalo	Pulm/Crit Care
Stephan	Maman	Anesthesiology
Henry	Mancao	Internal Medicine
Anne	Marcinkowski	Anesthesiology
Bridget	Marcinkowski	Internal Medicine
Katherine	Markin	Emergency Medicine
Simone	Martin	OBGYN

	Martinez	
Valeria	Lebron	Internal Medicine
Natasha	Mathur	Internal Medicine
Abhay	Mathur	Orthopaedic Surgery
Catherine	McCullum	Internal Medicine
Mary	Melati	Internal Medicine
Nicholas	Melucci	Emergency Medicine
Brady	Messmer	Internal Medicine
Maryssa	Miller	Internal Medicine
Hira	Mohyuddin	Psychiatry
Rahul	Monga	Diagnostic Radiology
Catherine	Moore	OBGYN
Shamanta	Mostofa	Neurology
Obie	Moultrie	OBGYN
Emily	Murphy	Dermatology
Brandon	Myszka	Diagnostic Radiology
	Nedunchezhia	
Saihariharan	n	Internal Medicine
Chrystal	Nelson	OBGYN
Jordan	Nett	Pain medicine (multidisciplinary)
Jacob	Newman	Internal Medicine
Matthew	Newman	Neurology
Zoe	Norris	Orthopaedic Surgery
Michal	Norry	OBGYN
Roxana	Nouri-Nikbakht	OBGYN
Emily	Nuss	OBGYN
Dillon	Nussbaum	Internal Medicine
Deega	Omar	Internal Medicine
Alana	Omara	Orthopaedic Surgery
Itohan	Omorodion	Internal Medicine
Ashleigh	Omorogbe	Emergency Medicine
Berk	Ozoglu	Diagnostic Radiology
Noah	Panitch	Urology

Aisha	Parihar	Endocrinology, diabetes, and metabolism
Purven	Parikh	Internal Medicine
Susie	Park	Anesthesiology
Erika	Pashai	Internal Medicine
Jan	Pasternak	Anesthesiology
Tulsi	Patel	Diagnostic Radiology
Naiya	Patel	Diagnostic Radiology
Jigar	Patel	Internal Medicine
Ankit	Patel	Internal Medicine
Bharti	Patel	Internal Medicine
Hayes	Patrick	Neurosurgery
Carter	Payne	Internal Medicine
Robert	Pena	Emergency Medicine
Marisa	Penn	Psychiatry
Taylor	Peter-Bibb	Emergency Medicine
Hadley	Pfalzgraf	OBGYN
Susie	Pham	Internal Medicine
Neha	Potlapalli	Internal Medicine
Saman	Qadri	Surgery
Theodore	Quan	Orthopaedic Surgery
Kathryn	Quinn	Emergency Medicine
Adam	Rabe	Internal Medicine
Lama	Raddaoui	Internal Medicine
Andrea	Radossi	Internal Medicine
Murwarit	Rahimi	Internal Medicine
Bradford	Ralston	Anesthesiology
Rachel	Ranson	Orthopaedic Surgery
Vinay	Rao	Gastroenterology
Maya	Rao	OBGYN
Elizabeth	Rempfer	Emergency Medicine
Jason	Robart	Anesthesiology
Adam	Robins	Emergency Medicine

Matthew	Rohn	OBGYN
Lauren	Rosenfeld	Emergency Medicine
Hailey	Roumimper	Internal Medicine
Sameeha	Sajid	Internal Medicine
Melissa	Salinas	OBGYN
Rose	Sanchezr Rosado	Internal Medicine
Simran	Sandhu	Anesthesiology
Emma	Sargsyan	Sleep medicine (multidisciplinary)
Erika	Sasaki	OBGYN
Ashley	Saunders	Neurology
Reid	Schalet	Internal Medicine
Melanie	Schroeder	Emergency Medicine
Daniel	Seeger	Infectious disease
Nidhi	Shah	Dermatology
Hirsh	Shah	Internal Medicine
Aribah	Shah	Orthopaedic Surgery
Rafiq	Shahid	Surg Pathology
Shelly	Sharma	Neurology
Timothy	Shaver	ENT
Ahmed	Siddiqui	Internal Medicine
Kevin	Sidoran	Anesthesiology
Timothy	Singer	Neurosurgery
Kathia	Smith	Cardiovascular disease
Amar	Sra	Internal Medicine
Kirby	Sullivan	Internal Medicine
Katelyn	Swanson	Pathology
Peter	Sweetser	Emergency Medicine
Rafay	Syed	Anesthesiology
Aryan	Tafreshi	Psychiatry
Sean	Tafuri	Urology
Tanay	Tailor	Anesthesiology

Roy	Taoutel	Cardiovascular disease
Zoon	Tariq	Pathology
Dania	Taylor	Internal Medicine
Marife	Teague	Diagnostic Radiology
Dipakkumar	Thakor	Neuroradiology
Julie	Thomasian	Internal Medicine
Maneesh	Tiwari	Pain medicine (multidisciplinary)
Yuto	Tobin-Miyaji	Psychiatry
Jeremy	Todd	Diagnostic Radiology
Alice	Trye	OBGYN
Daniel	Tuerff	Internal Medicine
Lyndsey	Turbow	Pulm/Crit Care
Jeffery	Turley	Internal Medicine
Mariaelena	Uceda	Emergency Medicine
Zahra	Ukani	Internal Medicine
Manisha	Uppal	Internal Medicine
Margot	Valme	Internal Medicine
Ida	Vaziri	Neurology
llianne	Vega Prado	Pathology
Lindsey	Vu	Internal Medicine
Jonathan	Wainblat	Anesthesiology
Marshall	Waller	Internal Medicine
Michael	Walls	Emergency Medicine
Tayab	Waseem	Emergency Medicine
Olivia	Wei	Diagnostic Radiology
Kristian	Welch	OBGYN
William	West	Ophthalmology
Caitlin	Williams	Emergency Medicine
Samuel	Winsten	Emergency Medicine
lan	Winthrop	Orthopaedic Surgery
Navitha	Woddor	Pathology
Ashley	Wong-Naftulin	Internal Medicine

Angela	Wu	Emergency Medicine
Ramsin	Yadgar	Psychiatry
Omar	Yaghi	Internal Medicine
Maryam	Yasin	Internal Medicine
John	Yi	Anesthesiology
Mariamawit	Yilma	Internal Medicine
Ashley	Yoo	Internal Medicine
Robert	Young	Surgery
Neil	Zalavadia	Internal Medicine
James	Zebley	Surgery